



# RS DUNCAN HEALTH & SAFETY POLICY STATEMENT

Company Registered in Scotland No 271879

## GENERAL STATEMENT

The Health & Safety of all our employees, customers, contractors, visitors and members of the public are of paramount importance to RS Duncan [Plant Hire] Ltd Management have reviewed the Health, Safety and Environmental legislation when considering their responsibilities and setting the company Health and safety Policy objectives.

## COMPANY RESPONSIBILITIES

**RS Duncan will ensure, so far, as is reasonably practicable, the health, welfare and safety of all employees at work. It will manage its business in such a way, and so far as it reasonable practicable, that the safety and welfare of persons not employed by RS Duncan [Plant Hire] Ltd are not exposed to risks.**

This policy document explains in broad terms, what everyone within RSD to achieve the objectives must do. The aim is to provide a sound basis for the co-operation between management and employees, and is intended to encourage continuous **improvement of our Health, Safety and Environmental performance.**

## OBJECTIVES AND COMMITMENT

Our objectives towards fulfilling this policy are:

- Concentrate on the elimination of risks to persons as a first priority, then on risk reduction; prevention of injury and loss due to damage.
- Identify the health and safety hazards and manage those hazards so that the risks are effectively controlled in accordance with this RSD policy.
- Work to safety standards, which satisfy our statutory requirements and reflect good industry working practices.
- Continuously review and develop these standards and when changes in legislation, industry practice or technology occur, revise them accordingly.
- Consult with employees on health, safety & welfare issues by
- Ensure that employees are trained, understanding and carry out their job responsibilities. This will involve, but not be limited to selection, training, retaining, supporting and continuous assessment of employment performance.
- Continually monitoring this police by auditing and reviewing its effectiveness in the work place.

## LEGAL OBLIGATIONS

RS Duncan recognises the legal obligations placed on it by the Health & Safety at work etc. Act 1974 and other statutory legislation as may be applicable to our undertaking.

Our Health and Safety documentation and records are kept in the Office and will be made freely accessible to customers, contractors, visitors, and members of the public, passengers and persons who may be affected by our operations.

## HEALTH & SAFETY SUPPORT SERVICE

In order to assist us in our undertaking, we have the support helpline of The SPOA & ACSG to provide competent advice and guidance to which we will duly adhere.

Date: \_\_\_1<sup>st</sup> January 2012

**Review Date: Annually 31<sup>st</sup> December**

Signed: \_\_\_\_\_

Director: John Duncan  
RS Duncan [Plant Hire] Ltd

